



## Join Us!

At **Action for Healthy Kids®**, we don't just talk about improving student health - we build the networks, tools, and partnerships that make it happen. Join us and take the lead in driving meaningful change that reaches kids, families, and entire school districts.

We're seeking a **Director, District Impact Network** to drive nationwide strategies and lead a high-performing team committed to making school environments healthier and more supportive. If you're fueled by collaboration, driven by purpose, and excited to help districts turn ideas into lasting impact, we'd love to meet you.

## About Us

Action for Healthy Kids is a national non-profit organization raising the bar on the health of the whole child to extraordinary levels across the country. AFHK mobilizes school professionals, families, and communities to take actions that lead to healthy eating, physical activity, and healthier schools where kids thrive. We partner with dedicated volunteers - teachers, students, moms, dads, school wellness experts, and more - from within the ranks of our 140,000+ constituency to create healthful school changes. We are committed to impacting holistic changes, focusing on serving students from under-resourced communities.

To learn more, please visit us at [www.ActionforHealthyKids.org](http://www.ActionforHealthyKids.org).

## About the Role & Work Structure

Reporting to the **Vice President of Programs**, the **Director of the District Impact Network** plays a central role in advancing AFHK's integrated school health model through strategic partnerships with districts nationwide. This leader oversees both the **Program Design** and **School Health Operations** teams, guiding the development and delivery of initiatives that improve student health across five core areas: physical activity, nutrition, mental health and wellness, skills-based health education, and risk behavior prevention.

You'll drive the growth of the **District Impact Network** strategy and collaborate across teams to strengthen programs, amplify district impact, and integrate field-facing expertise into scalable support.

### *Work Structure & Environment*

- Full-time, exempt position
- Remote or hybrid format depending on location
- Standard business hours (Monday–Friday) with flexibility as needed to collaborate across time zones

### *Physical Demands*

- Primarily desk-based with extended seated work
- Regular computer use and virtual meetings



- Light items typically handled (e.g., notebooks, reports, small equipment)

#### *Travel*

- Occasional travel for conferences, team gatherings, or key events

### **What You'll Do**

#### *Program Strategy & Leadership*

- Lead Program Design and School Health Operations teams to ensure alignment and excellence
- Advance initiatives across AFHK's five program pillars: physical activity, nutrition, mental health, health education, and risk behavior prevention
- Manage grants, contracts, and budgets to maximize impact and efficiency
- Monitor key initiatives and support innovation based on data and district feedback

#### *District Engagement & Capacity Building*

- Provide high-quality support, technical assistance, and resources to schools and districts nationwide
- Build infrastructure to strengthen wellness policies, action plans, and advisory councils
- Manage district partnerships to deliver lasting change

#### *Coalition Leadership & Thought Partnership*

- Lead AFHK's National School District Wellness Coalition
- Facilitate peer learning, working groups, and annual convenings
- Elevate district-led models through national visibility and co-designed programs

#### *Team Development & Cross-Functional Collaboration*

- Mentor and support staff across multiple program teams
- Collaborate with Learning, Growth, and Research & Evaluation teams to ensure cohesive strategy and delivery
- Contribute to funding proposals and organizational storytelling

### **What You'll Bring to the Role**

We're looking for an experienced leader with the insight, drive, and commitment to advance school health across districts. You understand what it takes to lead cross-functional teams, manage complex programs, and build partnerships that get results. This role calls for someone who leads with purpose, embraces complexity, and thrives on making real-world impact.

To succeed in this role, you'll bring:



- A bachelor's or master's degree in public health, education, or a related field
- At least 7 years of professional experience in school health or district wellness programming
- A strong background in managing grants, budgets, contracts, and operational systems
- Demonstrated leadership experience with multi-disciplinary teams and strategic initiatives
- Deep knowledge of school wellness policies, district operations, and student health frameworks
- Strong communication and decision-making skills, with a practical, goal-oriented approach
- Confidence working with internal teams and external partners, including districts, funders, and collaborators
- Technical savvy in Salesforce, Asana, Microsoft Office, and similar tools
- A focused, collaborative mindset - someone who builds trust, drives progress, and keeps priorities aligned with mission

#### **Bonus Points**

- Experience with SHI, WellSat, WPAT or school health assessment tools
- Background in nonprofit or national education-based public health initiatives
- Strong understanding of fundraising and proposal development

#### **What You'll Gain at AFHK**

- Competitive salary: \$94,000–\$110,000 annually
- 403(b) retirement plan with employer match
- Comprehensive benefits: Medical (with employer contribution), HSA, FSA, dental, vision
- Additional coverage: Life, disability, AD&D, accident & critical care insurance
- Employee Assistance Program (EAP)
- Transit & parking discounts (Chicago only)
- Generous time off: Flexible PTO, paid parental leave, holiday closures
- Annual stipends: Wellness, Connectivity, Home Office Setup
- Professional development support

**Equal Opportunity:** Action for Healthy Kids is committed to fair and inclusive hiring practices. We welcome applications from individuals of all backgrounds and provide equal employment opportunities without regard to race, color, religion, sex, national origin, age, disability, or other protected status under applicable law.

**Work Authorization:** Applicants must be legally authorized to work in the United States. We are unable to sponsor employment visas for this role.

**Employment Terms:** This role is offered as an at-will position, meaning employment may be terminated by either the employee or employer at any time, with or without cause or notice, subject to applicable laws.